



Your Yard is Habitat

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DeeplyRootedLandscapes.com

Deeply Rooted Landscapes Nursery Manager

Deeply Rooted Landscapes is a veteran and woman-owned native plant landscaping company and nursery serving the Miami Valley and Dayton, Ohio, area since 2019. We help our clients create ecologically beneficial landscapes, working in all settings, from backyard gardens to HOAs to corporate buildings and local parks. DRL grows and sells native Ohio trees, shrubs, perennials, grasses, spring ephemerals, and more! Our services for clients include garden consultations, design, installation, invasive plant removal, and plant sales. Your Yard Is Habitat!

Job Title: Nursery Manager

Job Type: Part-Time, approximately 32 hours per week.

Schedule: Weekdays, 9 am - 3:30 pm (30 minute lunch). Weekends are variable.

Location: HQ is at 1230 N Montgomery County Line Road, Tipp City, Ohio 45371.

Duties:

- Propagating and growing native plants: starting plants from seed and cuttings, dividing and repotting, managing disease.
- Determining plant species and quantities to grow using sources like BONAP's Taxonomic Data Center and the USDA PLANTS Database.
- Managing and working alongside nursery technicians.
- Nursery maintenance: planting, weeding, and pruning. Maintaining growing supplies and ordering new inventory like soil, tree tubes, and other equipment.
- Implementation of Integrated Pest Management (IPM) practices. Safe handling and responsible application of herbicides when necessary.
- Keeping up-to-date plant inventory using spreadsheets and computer software like Square.
- Pulling plant orders for customers, design installations, and plant sales.
- Communicating with the team on plant inventory for use in designs and marketing for sales.
- Taking photos and videos for use on the website and social media and communicating with the team.
- Ability to be a good teammate and flexibility to work in an ever-changing environment with demonstrated ability to prioritize and juggle competing tasks.
- Using gardening equipment like trowels, soil knives, shovels, and wheelbarrows.

- Lifting 50 lbs bags of soil or mulch.
- Occasional garden installation/maintenance work: weeding, planting, watering.
- Occasionally assist with plant sales and events.
- Other duties as assigned.

Qualifications:

- Plant identification, botany knowledge, and prior growing/nursery experience.
- Must be passionate about the natural world.
- Able to perform physical labor in an outdoor environment. We work in all types of weather conditions, including heat, rain, and extreme cold.
- A willingness to learn and follow directions.
- Maintain a safe work environment through the proper care of landscaping tools and equipment.
- Operate motorized landscaping equipment and vehicles.

Pay and Benefits:

- \$20-22 per hour, base pay.
- Year end profit sharing bonus.
- All employees are actual employees, which means DRL pays into Worker's Comp and Unemployment protecting workers.
- 30% Employee Discount on all DRL products.
- Working with an awesome group of people who love native plants and creating habitat gardens.
- Learn from native plant professionals about all the fantastic species Ohio has to offer.

Deeply Rooted Landscapes is an EEO/AA employer that values diversity in the workplace.

To apply, please send your resume and a cover letter to Kara Maynard at kara@deeplyrootedlandscapes.com.