



Your Yard is Habitat

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DeeplyRootedLandscapes.com

Deeply Rooted Landscapes Garden Technician

Deeply Rooted Landscapes is a veteran and woman-owned native plant landscaping company and nursery serving the Miami Valley and Dayton, Ohio, area since 2019. We help our clients create ecologically beneficial landscapes, working in all settings, from backyard gardens to HOAs to corporate buildings and local parks. DRL grows and sells native Ohio trees, shrubs, perennials, grasses, spring ephemerals, and more! Our services for clients include garden consultations, design, installation, invasive plant removal, and plant sales. Your Yard Is Habitat!

Job Title: Garden Technician

Job Type: Part-Time, 18 - 32 hours per week.

Schedule: Weekdays, 9 am - 3:30 pm (30 minute lunch). Weekends are variable.

Location: HQ is at 1230 N Montgomery County Line Road, Tipp City, Ohio 45371. Most work will be on client sites throughout the greater Dayton area.

Duties:

- Garden site preparation: weeding, laying down cardboard, and spreading wood chips/mulch.
- Garden installation: laying out plants based on design, digging holes, planting, weeding, and watering.
- Garden maintenance: planting, weeding, and pruning.
- Taking photos and videos for use on the website and social media and communicating with the team as needed.
- Implementation of Integrated Pest Management (IPM) practices. Safe handling and responsible application of herbicides when necessary.
- Ability to be a good teammate and flexibility to work in an ever-changing environment with demonstrated ability to prioritize and juggle competing tasks.
- Using gardening equipment like trowels, soil knives, shovels, and wheelbarrows.
- Lifting 50 lbs bags of soil or mulch.
- Occasional nursery work: watering, potting, and weeding.
- On a rotating schedule, assist with plant sales and events.
- Other duties as assigned.

Qualifications:

- You must be passionate about the natural world.
- Able to perform physical labor in an outdoor environment. We work in all weather conditions, including heat, rain, and extreme cold.
- A willingness to learn and follow directions.
- Maintain a safe work environment through the proper care of landscaping tools and equipment.
- Operate motorized landscaping equipment and vehicles.
- Plant identification and basic botany knowledge are a benefit but not a requirement for employment. The desire to learn plant identification and gardening techniques on the job is essential.

Pay and Benefits:

- \$15 per hour, base pay.
- Year-end profit sharing bonus.
- All employees are actual employees, which means DRL pays into Worker's Compensation and Unemployment protection for workers.
- 30% Employee Discount on DRL plants.
- Working with an awesome group of people who love native plants and creating habitat gardens.
- Learn from native plant professionals about all the fantastic species Ohio has to offer.

Deeply Rooted Landscapes is an EEO/AA employer that values diversity in the workplace.

To apply, please send your resume and a cover letter to Kara Maynard at kara@deeplyrootedlandscapes.com.